



**Spiralinks is a woman-owned and U.S. General Services Administration certified company.**

Spiralinks, since 1993, has specialized in designing, implementing, and supporting web-enabled application projects; the company has a record of on-time, on-budget delivery that meets client requirements and specifications.

Spiralinks is your sole source for FocalReview<sup>®</sup>, the advanced total rewards software.

FocalReview<sup>®</sup> improves a Human Resource team's capacities to budget, recommend, analyze, and approve changes in all forms or phases of compensation planning & performance management. With highly configurable, multi lingual, and multi currency functionality, it can help streamline the employee review cycle.

<https://www.spiralinks.com/solutions/focal-review/>

## PROFESSIONAL CERTIFICATIONS



U.S. General Services Administration

## NAICS CODE

518210  
541511  
541512  
541612  
611430

## EIN

77-0518033

## DUNS #

961369246

## CAGE CODE

77rg5

## CORE COMPETENCIES

- ✓ Cloud or On-premise software that targets Human Resources Compensation Planning
- ✓ Cloud or On-premise Human Resources Performance Management
- ✓ Project Management of IT software projects
- ✓ Management of web-enabled application projects
- ✓ Website Development, including graphic design work
- ✓ Sole source for FocalReview<sup>®</sup> software suite for compensation planning and performance management

## PAST PERFORMANCE

HSBC Bank  
Royal Bank of Scotland  
NetSuite  
Canonical  
MyoKardia