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SpiraLinks Corp Announces Release v8 of FocalReview®

FOR IMMEDIATE RELEASE

Campbell, CA – **SpiraLinks Corporation** is pleased to announce **version 8.0 of FocalReview®** for use by **Total Reward professionals** administering employee **Compensation Planning and Performance Management processes**.

SpiraLinks FocalReview® v8 has a new look and exciting additional features, complementing the existing multi-lingual, multi-currency, and highly configurable application.

Clients (old and new) are enjoying FocalReview®'s new User Interface that combines high style with new features including, but not limited to:

- Client configurable Eligibility Rules
- Client-defined Award and Equity types
- Client-configurable Employee Statements/Letters
- Streamlined Ad-Hoc Reporting & Analytics

This is truly big company software at small company prices.

FocalReview® provides the following benefits to all its clients:

Multi currency, multi language support, in one database/one application.

Control labor costs by giving visibility into the organization and talent pipeline, integrated with performance and marketing survey data.

Equity integration by providing visibility into outstanding unvested equity values along side vested, fixed pay, variable pay and all other compensation elements. That paints the canvas for managers at the time of focal recommendation, providing them with access to each employees' real retention value and enabling well balanced decisions about total compensation recommendations to retain top performing employees.

Reduced errors . FocalReview® enables companies to optimize budgets, improve compliance, reduce manual errors, and waste less time on fragmented spreadsheets throughout its multi -level approval process thanks to preconfigured compensation criteria by budget and department.

World -class support. SpiraLinks' support team has been instrumental in helping to customize the solution to client-specific needs, including integration with stock compensation plans. Tight financial controls allow companies to budget, recommend, analyze and approve changes in all forms and phases of compensation, even for multiple department management teams.

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Role based controls in the FocalReview® application helps companies to budget, recommend, analyze and approve changes in sequence or in parallel during their compensation processes.

Deployment is either on-premise or in the cloud. For pricing, please contact sales@spiralinks.com.

"I can see everything I want to see in one spot, across all divisions and countries - including stock vesting." CEO, a Technology company

About Spiralinks

Spiralinks has designed, installed, and hosted secure web-based systems for human resources, compensation and finance teams for more than 20 years. With this deep understanding of compensation and performance management needs, we've created our top class compensation and performance management planning suite, FocalReview®. FocalReview® is a leader in compensation management for companies in the US and beyond, and can be tailored to what works for a particular business. We partner with our customers to include the specific features they need for their Total Rewards planning. To learn more about Spiralinks, please visit www.spiralinks.com.
